

## Code of Conduct

The PHEDM Workshop series is organized by the TU Darmstadt and, as such, its participants are asked to follow the anti-discrimination guidelines of TU Darmstadt.

All participants of the PHEDM-Workshop Series will conduct themselves in a professional manner that is welcoming to all participants and free from any form of discrimination, harassment or retaliation. The above named individuals will treat each other with respect and consideration to create a collegial, inclusive and professional environment at any time they meet in the course of the PHEDM-Workshop 2025.

Creating a supportive environment to enable scientific discourse during the workshop is the responsibility of all participants. Participants will avoid any inappropriate actions or statements based on individual characteristics such as age, racial attribution, ethnic or national background, religion or belief, sexual orientation, gender identity, gender expression, marital status, political affiliation, ability status, educational background or any other characteristic protected by law. Disruptive or harassing behavior of any kind will not be tolerated. Harassment includes, but is not limited to, inappropriate or intimidating behavior and language, unwelcome jokes or comments, unwanted touching or attention, offensive images, photography without permission and stalking.

**Violations of this code of conduct policy should be reported to the following contact persons:**

Scientific misconduct: Matt Zepf

Discrimination: Paul Neumayer

Harassment: Diana Lang

More information: [https://www.tu-darmstadt.de/gegen-diskriminierung/ort\\_der\\_vielfalt/index.en.jsp](https://www.tu-darmstadt.de/gegen-diskriminierung/ort_der_vielfalt/index.en.jsp)