

# GSI Doctoral Researchers Meeting

14.02.2019

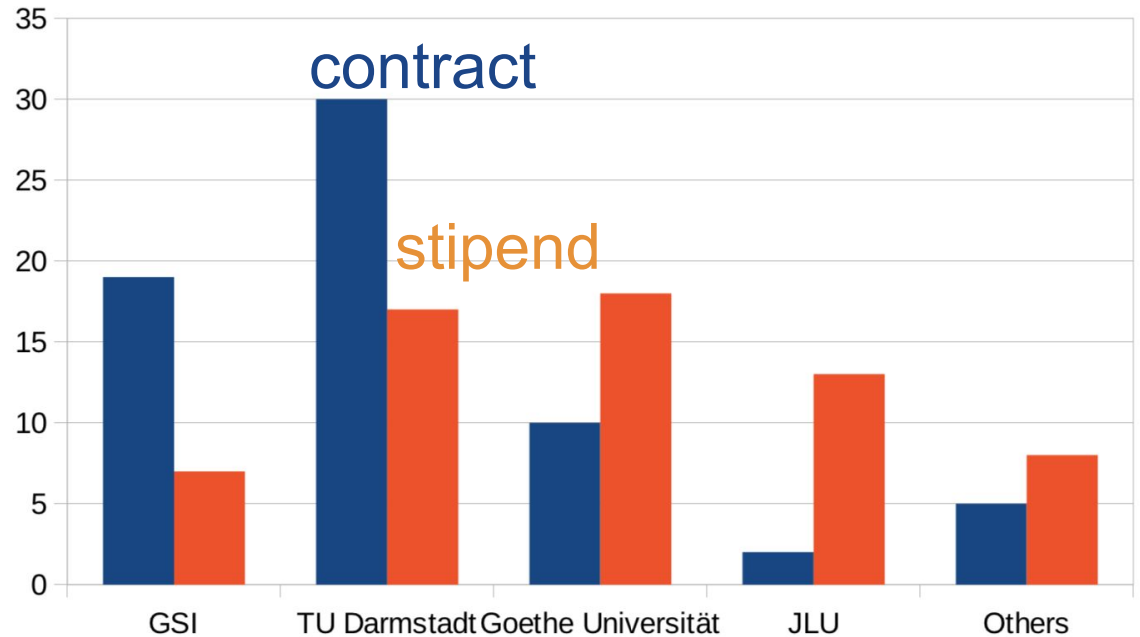
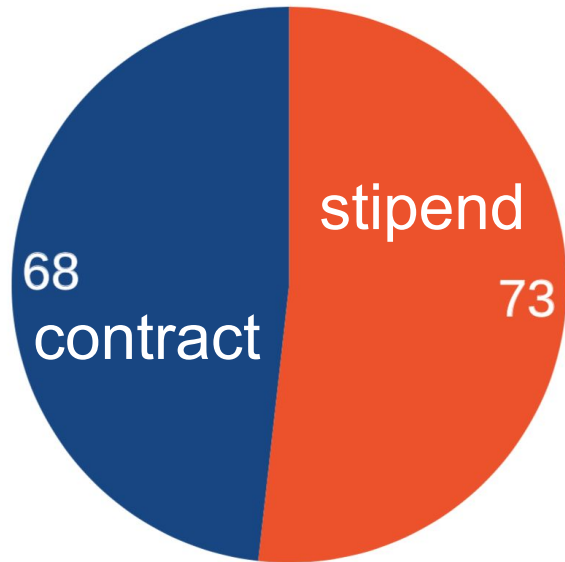
# Introduction

The GSI doctoral researchers consist of all DRs who focus on research centred on GSI/FAIR topics.

The last meeting was on 13th of November 2018 with a working conditions survey.

This is our 2nd Meeting.

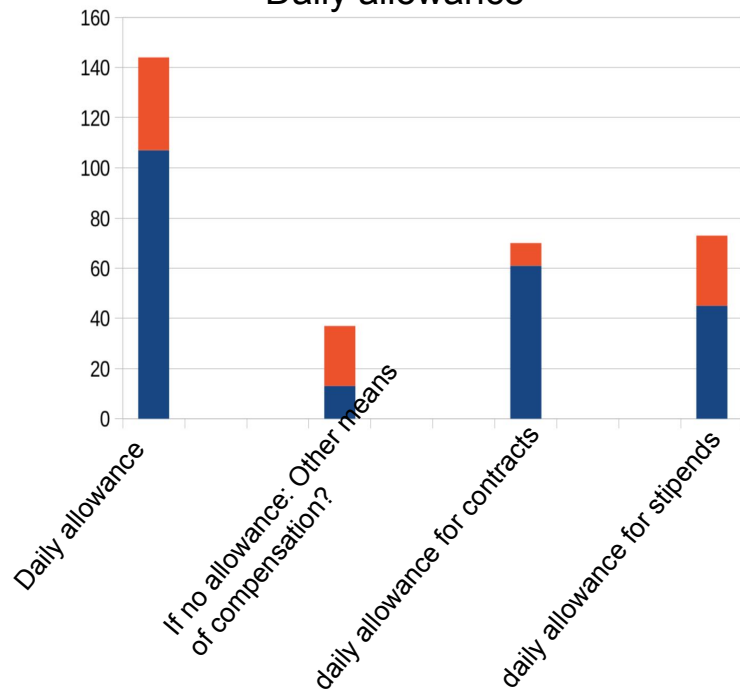
# Results from the survey: contract or stipend



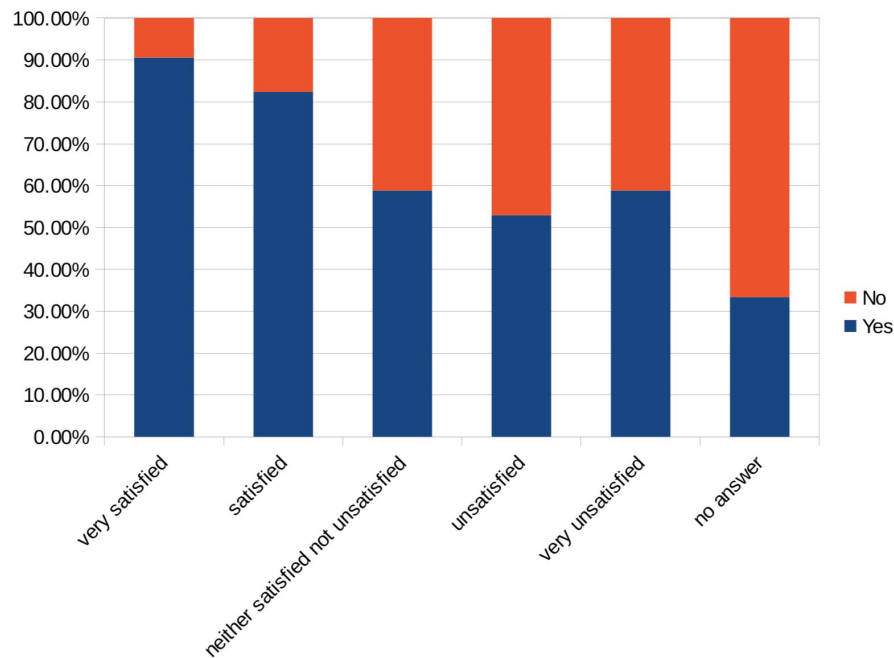
# Results from the survey: daily allowance

Daily allowance  
No compensation

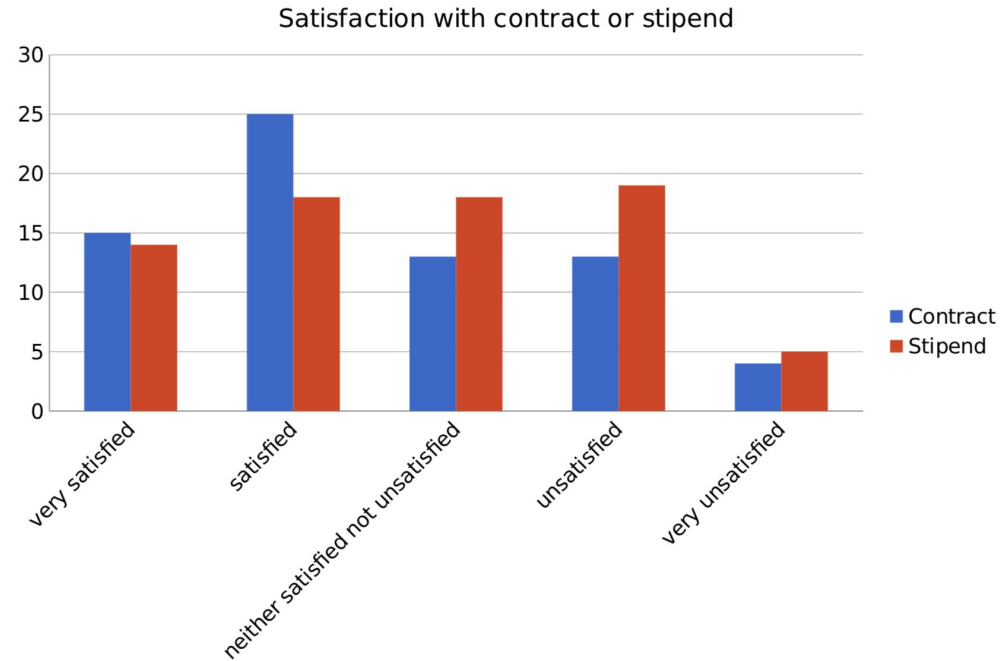
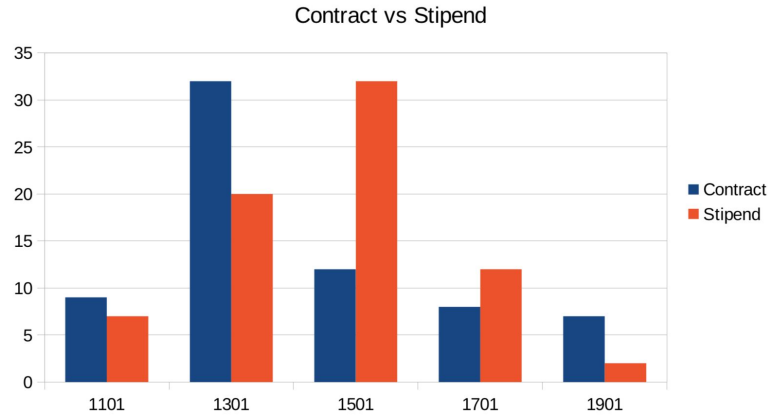
## Daily allowance



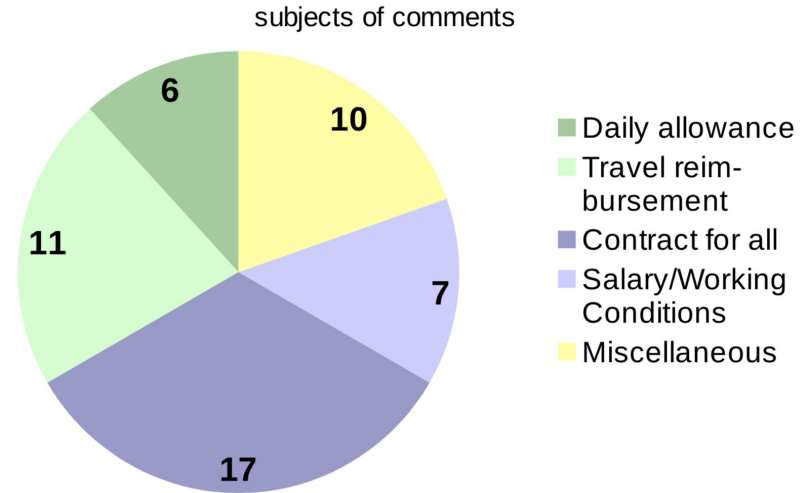
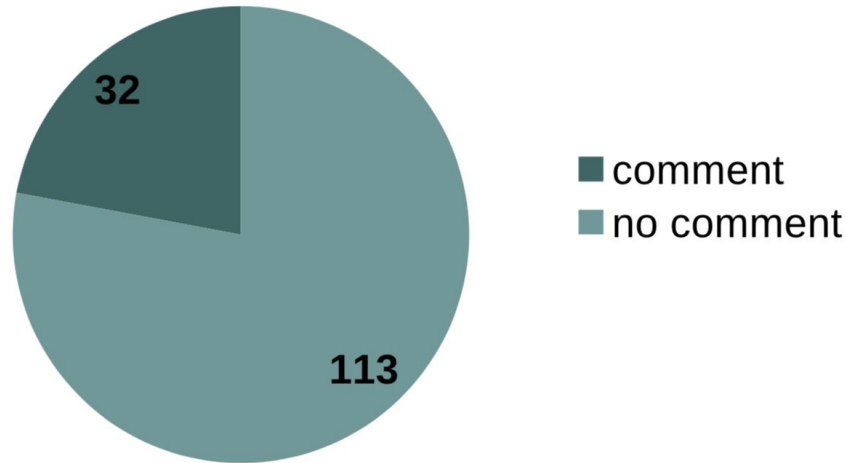
## Satisfaction Compensation vs. no Compensation



# Results from the survey: contract stipend satisfaction



# Results from the survey: comments



# Status of PhD Portal

Formation of phd portal working group

Hosting

Contact to basis IT, HGS-HiRe and PR department

Contact to linux IT still pending

Linking

Link from central GSI homepage next to “Mitarbeitervertretung” possible

# Making it official: Statutes

Giving us statutes to make sure future representative have some baseline to work with

Goal is to include as many DRs as possible.

Widen the scope of the HGS-HiRe participant representative to all DRs working on GSI and FAIR related research at the center or in one of the partner universities.

The current draft is already undergoing iterations with the management of GSI and HGS-HiRe

Looking for voluntaries willing to participate in this discussions.

Letter of recognition from management, HGS-HiRe, and the workers council is in the works



# Helmholtz Juniors

Representation of all doctoral researchers (~8000) in all helmholtz centres (19)

Focus is on exchange and networking to provide feedback to the centre management.

Complex situation of the Helmholtz association: every centre legally independent.

Trying to bundle common goals to add some peer pressure to the centres.

Every centre has two delegates for voting but **every** DR can participate in the work.

# Helmholtz Juniors

The work is divided in the working groups

- Working conditions: improving WC of DRs
- Events: organizing a cross disciplinary conference: NextGen
- Survey: organize a HeJu wide survey
- Communication: improving communications at the HeJu level

There is an biannual meeting to discuss progress and to enable exchange between the different centres.

Last one was a few weeks ago in Kiel.

# Current Goals and Achievements

Reconnecting GSI to the HeJus, this connection had been asleep before we started working as reps.

Establishing the DR representation with a more official basis at GSI by giving us statutes.

Get 30 vacation days for the Doktorandenfördervertrag

We are in close contact to the Betriebsrat  
and other centres where this has already been achieved.

Move away from internal stipends and to real contracts

Establish a PhD Portal.

Have the NextGen conference in 2020 at GSI. consent of Paolo